

Job Description - Social Worker

The Center for Modern Aging Princeton (CMAP) is a dynamic community nonprofit organization dedicated to enriching the lives of older adults by providing comprehensive programs and services that promote wellness, lifelong learning, and community engagement. Our commitment to diversity, equity, and inclusion ensures that all individuals feel valued and supported in their aging journey. CMAP offers a dynamic and collaborative environment for professionals passionate about making a difference in the lives of older adults.

Are you passionate about helping older adults thrive? Do you believe that human connection is essential for aging well? The Center for Modern Aging Princeton (CMAP) is seeking a mission-driven, dynamic, community-minded Social Worker(s) to join our dedicated social services team full-time or part-time.

At CMAP, we empower older adults (55+) through vibrant lifelong learning, compassionate social services, professional resource referral, and meaningful opportunities for engagement. As one of our community Social Workers, you will play a central role in shaping how older adults access vital support—whether through benefit applications, caregiver support groups, direct care, or advocacy within the larger community.

Key Responsibilities:

- Provide direct social services to older adults, families, and caregivers, including counseling, case management, group facilitation, resource referral, and advocacy in all areas of the community.
- Assess client needs and develop personalized care plans to support aging in place, mental wellness, and access to resources.
- Assist with navigating healthcare systems, public benefits, housing, and long-term care options.

- Collaborate with CMAP's interdisciplinary staff team and community partners to develop programs, groups, and services to support our constituents.
- Support outreach efforts to underserved populations, including LGBTQ+ seniors, racial and ethnic minority seniors, and those with moderate to low incomes.
- Serve as an ambassador for CMAP in the community, including tabling events, gatherings for professionals in aging services, etc.
- Provide crisis intervention as needed and coordinate with family members and caregivers.
- Stay informed about aging-related issues and best practices in social work to continually improve service delivery.

Qualifications:

- MSW from an accredited institution (or significant, comparable experience in the field of aging services); licensure preferred
- Deep commitment to working with older adults and their families
- Strong interpersonal and communication skills
- Collaborative mindset and a passion for community-based work

Core Competencies:

- Strategic and compassionate leadership
- Skilled in developing trust and rapport with diverse populations
- Commitment to inclusivity, dignity, and respect for aging adults
- Ability to manage multiple priorities with care and professionalism

To apply, please send **cover letter and resume** to CEO Dr. Drew Dyson at <u>ddyson@cmaprinceton.org</u>